BUILDING

YOUR

FINANCIAL

FUTURE

CERS are specialists in retirement planning for the construction and related industries



What is CERS?

CERS is a multi-employer pension scheme offering a flexible retirement solution for over 50 years and can be adapted to the individual requirements of employers and members in the construction and related industries.

Using our specialist knowledge of the sector and delivered by our experienced team, we offer a full service approach throughout and after the working lives of our members.

Who should consider CERS?

are considering changing their existing pension provider. have no pension scheme in place. **EMPLOYERS IN THE** want more pensions flexibility. CONSTRUCTION AND RELATED wish to extend pensions to new staff. **INDUSTRIES WHO:** wish to offer Death Income Protection cover. wish to offer members the facility to make AVCs.

CERS - The retirement planning solution for employers and helping members achieve financial security in retirement

CERS is designed to meet the needs of employers in the construction and related industries.

CERS also offers a wide range of benefits to members that will help them achieve their lifestyle goals after retirement.



MEETING YOUR NEEDS:

Our team understands the construction and related industries. Our service is provided on a not for profit basis and is geared towards you

The scheme administrator is a part of CIF. whose interests are the health of the construction and related industries.

SAVINGS:

Our scheme enjoys all of the tax benefits associated with retirement planning, including:

- Tax relief on contributions.
- Tax free fund growth.
- Tax free lump sum at retirement.
- Tax efficient retirement options.

TAX

- - - No penalties for members changing employer within the scheme.

FINANCIAL VALUE:

We ensure every Euro is working as hard as possible for you:

- Low charges, leaving more in the pension funds of members with no additional ongoing fees for the Employer.
- Discounted annuity rates resulting in higher pensions for members.

FLEXIBILITY:

the contribution amount, retirement age and protection benefit levels for members to meet their specific needs.

Employers can choose

RISK MANAGEMENT FOR EMPLOYERS:

- We provide an Independent Board of Trustees at no extra cost.
- · We keep employers up to date as legislation changes.

PEACE OF MIND:

CERS offers the confidence of:

- A financially secure retirement.
- Protecting your family should you die before retirement.
- Protecting your income against illness or accident.

RETIREMENT **PLANNING** SUPPORT:

We make it easy for employers and members by providing:

- · Access to the CERS team of consultants and support staff.
- Online access for members showing their scheme details.
- Excellent service proposition.
- Clear and concise employer and member communications.

INVESTMENT STRENGTH:

A guided lifestyling investment approach or members can build their own investment strategy.

Oversight of the investment funds by the Scheme Actuary and an independent Investment Adviser appointed by the Trustee.

EMPLOYEE ENGAGEMENT:

Membership of CERS makes it easier to attract and retain employees, CERS can be made available to employees at all levels.

BREADTH OF SERVICES:

We can provide access to Milestone Advisory DAC* for broader personal financial planning services and product solutions



For more information

If you would like further information, please contact us at;

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